



TO: The Honorable Members of the PA House of Representatives
FROM: Allie Kutz, Manager, Government Affairs
DATE: October 8, 2024
RE: **Oppose S.B. 1056 “Keystone Saves”**

On behalf of the PA Chamber of Business and Industry, we urge the House of Representatives to oppose SB 1056, which was amended to include the creation of the “Keystone Saves” program in the House Finance Committee. The bill is scheduled to be considered on the floor today.

The Keystone Saves program would require Pennsylvania businesses with five or more full- or part-time employees, who don’t offer their own retirement savings plan, to participate in a public auto-IRA retirement program for their employees, who would have to proactively opt out of the program if they do not wish to participate.

We appreciate the intent behind this proposal and certainly support efforts to encourage citizens to save for retirement. At the same time, we are aware of concerns raised by small employers that a mandatory retirement savings program may be unduly burdensome. Smaller businesses with few resources may struggle to comply and often work with part-time employees who frequently change jobs. Under the bill, employers will be required to register all new employees with the Commonwealth, provide employees’ personal information like social security numbers, and manage varying contribution percentages, among other requirements.

We urge lawmakers to vote no on this legislation and instead engage all stakeholders to develop alternative approaches to encourage Pennsylvanians to save for retirement.

Please contact Allie Kutz at akutz@pachamber.org or 717.439.4829 with any questions or to discuss.